

## Behavior Policy

Young men and woman, which is defined in the Bible in Gen 1:27 and confirmed by science, the XY chromosome is male, and XX chromosome is female, are expected to be well behaved and have a level of maturity fitting for these opportunities. Respect and manners from and to all people will be expected. Also, it will be expected that the students will remain quiet while being spoken to unless a conversation is engaged between staff or volunteer and the student regarding the material being covered. Disruptions will not be tolerated.

### Discipline

Beheld the Serpent STEAM Academy will not administer corporal punishment. Staff and volunteers should consult with the minister if assistance is needed with disciplinary issues.

Beheld the Serpent S.T.E.A.M Academy behavioral policy is as follows:

1. 1<sup>st</sup> disruption will be met with a verbal warning.
2. 2<sup>nd</sup> disruption will be met with dismissal from the opportunity for the day. If the opportunity is only one day no refund will be issued.
3. 3<sup>rd</sup> disruption will be met with dismissal from the opportunity altogether and the student will not be allowed to return. If the opportunity is more than one day you'll be refunded the difference for the remaining unattended class sessions, minus the cancelation fee.

Some examples of disruption are but not limited to: foul language, loud outbursts, constant talking with colleagues while lessons are being conducted, treating equipment carelessly, placing hands on each other in an unbecoming manner, using a mobile phone not in context of the class, when student should be focused on the lesson.

## Dress Policy

All persons should be dressed modestly, as not to draw attention to themselves and dress accordingly to their biological gender in accordance with the Word of God (Gen. 1:27, Deu. 22:5, 1Tim. 2:9). Dress hems should cover to the knee and tops should cover the entire torso with a crew neck. Short sleeve shirts that are crew neck and cover the shoulders are permissible. No shear or form fitted clothing and no bare feet. No clothing with inappropriate text or images allowed.

Some modest examples for men: Bottoms - slacks, jeans, cargo shorts to the knee. Tops – collared or button down.

Some modest examples for women: Bottoms – dresses or capris to the knee, women slacks, or jeans. Tops – collard or button-down blouses. T-Shirts for either gender may be worn so long as they are not the under-garment kind.

Beheld the Serpent S.T.E.A.M Academy dress policy is as follows:

1. Students not properly dressed according to the above guidelines will be sent home to change their clothing to meet the dress policy.